



HEALTH & SAFETY POLICY STATEMENT

The Tudor Griffiths Group will aim to achieve and maintain high standards of Safety and Health for all employees, contractors and members of the public who may be affected by its activities and will pursue continuous improvement in these areas.

Health and Safety are line management responsibilities of prime importance. The Managers of each business Division are responsible for ensuring that the appropriate organisation exists to ensure fulfilment of this policy and for monitoring its implementation and effectiveness.

In order to achieve these aims the Tudor Griffiths Group will:

- ❖ Demonstrate visible commitment by all line managers carrying out regular Health & Safety Inspections
- ❖ Seek to eliminate at risk behaviour
- ❖ Achieve and maintain conditions of work, which are healthy and safe.
- ❖ Provide adequate welfare facilities for our employees.
- ❖ Seek to reduce incidents and dangerous occurrences.
- ❖ Carry out appropriate health screening.
- ❖ Provide effective instruction, training and supervision.
- ❖ Ensure that persons employed are both physically and mentally fit and competent for their duties.
- ❖ Ensure that all employees are fully aware of their responsibilities regarding Health, Safety and Welfare.
- ❖ Identify hazards and assess risks and eliminate where practicable.
- ❖ Involve employees at all levels by establishing local Health & Safety Committees.
- ❖ Provide and maintain safe plant and equipment.
- ❖ Provide adequate numbers of competent persons to advise on all aspects of Safety, Health and Welfare.
- ❖ Provide adequate resources to ensure full compliance with this policy and future legislation.

Health & Safety is the responsibility of everyone, all employees can play their part in raising health & safety standards by setting a personal example in health & safety matters to those working around them.



Tudor Griffiths
Managing Director

February 2018